













Table of Contents

Foreword

01 Introduction	р.З
-----------------	-----

02 Global, US, and Europe Market Overviews

Global Overview p.10

US Overview p.14

Europe Overview p.17

- **03** Company Reporting p.22
- **Looking Forward** p.75
- **O5** Appendix p.77

Foreword

Hens are individuals, with unique characteristics, personalities, and preferences.

They, like all animals, deserve lives worth living, free from the confines of a cage and overcrowded, barren environments. Consumers and companies alike are increasingly recognizing this basic truth, reflected by the strong demand for cage-free eggs—and the hundreds of companies that have committed to meet that demand.

In that vein, I am excited to introduce our 2020 EggTrack report – our biggest report to date. For the first time, we are providing a true birds-eye view of the global egg market, combining our regional European and United States reports and expanding our scope to track the progress of 25 companies with cage-free commitments for their global supply chains. It is no small feat to convert production across Europe and the United States, and thanks to both corporate leaders and consumers, both regions have made significant progress towards a cage-free future for laying hens.



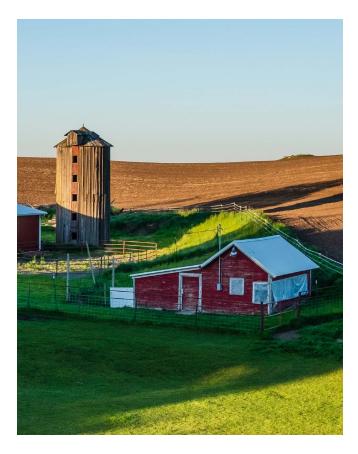
Yet, food company footprints extend well beyond the United States and Europe, and it is critical that they invest in future-fit standards and systems that ensure welfare everywhere they operate. We celebrate those leading the pack with commitments that cover every egg and hen in their supply chains. Their global commitments send a strong signal to their customers, investors, and suppliers that the end of the cage age is coming, but a commitment is only the beginning of a journey and farmers need to be rewarded for their welfare investments.

At the same time, a significant number of multinational companies that have committed to eliminating cages in some regions have yet to extend those commitments to their entire global supply chains. This year, as we commend the global leaders forging progress throughout the world, we also look to those that have yet to create a meaningful baseline across the remainder of their global operations and ask them to meet the urgency of the moment. In such a momentous effort, we will only be successful if we move forward together. This year's EggTrack report, like every year since its inception, is both a celebration of leaders and a challenge to laggards. As we move closer to cage-free commitment deadlines, focus will increasingly be paid to those that are not demonstrating transparency and adequate progress. As we plow forward, our Food Business Team will continue to work diligently and collaboratively with the largest companies in the world to hold companies accountable, provide expertise, set strategies, and overcome hurdles. The work is demanding, but essential to achieving a more compassionate future.



Philip Lymbery, Global CEO Compassion in World Farming

Pilp htz



Introduction



Executive Summary

01

Demand for cage-free eggs is growing globally:

Corporate demand for cage-free eggs is no longer limited to European and North American markets: Since 2016, the number of companies with global cage-free commitments has grown from five to more than 37. This list includes global giants like Unilever, Nestlé, Grupo Bimbo, Compass Group, Aldi Nord, and Aldi Sud. However, global commitments are largely limited to the manufacturer, food service, and hospitality sectors.

02 Companies and producers continue to make and report on progress, despite impacts of COVID-19:

While the onset of a global pandemic increased pressure on supply chains and forced companies to confront unprecedented challenges—from product shortages to personnel management—it is encouraging to see them remain committed to ESG and animal welfare targets. COVID-19 may have impacted companies' capacity to make strides against commitments in Q1 and Q2 of 2020, but for most, it has not been a reason to backtrack or fail to report on standing commitments. This resolve is demonstrated in this year's EggTrack report, which shows that many companies are continuing to update cage-free progress for 2020, whether or not significant progress has been made.



This year saw more companies reporting and the quality of reporting improve:

Headlines

- There were 210 companies included in EggTrack this year 80 operate globally, 57 operate only in North America or the United States, and 73 operate only in Europe. Of those, 134 (63%) reported progress against their commitments.
- Since last year, nine companies Asda, B.GOOD, CKE Restaurants, Continental Foods, IKEA, Independent Grocers Alliance (IGA), Krispy Kreme Donuts, Paluani, and Pret a Manger – had whole or regional commitments that can no longer be found in the public domain. Burger King retracted their European commitment.
- Of those tracked, six companies Balocco, Hy-Vee Market Grille, Paluani, Pret a Manger, Sammontana, and The Fresh Market – have missed their commitment deadlines and are not reporting progress against them.

Global

- Of the 25 companies with global commitments tracked this year, 14 (56%) reported progress against these commitments.
- Barilla is the only global company to have met its global cage-free commitment, which it did in 2019.

United States/North America

- Of the 117 companies with US or North American commitments (as part of a global or regional commitment), 59 companies reported progress (50%).
- Six companies reported meeting US commitments this past year.
- Sixteen companies reported progress for the first time this year.

Europe

- Of the 101 companies with European commitments (as part of a global or regional commitment), 83 companies reported progress (82%).
- Nineteen companies reported meeting European commitments this past year.
- Fifteen companies reported progress for the first time this year.

O4 Awareness of and investment in true cage-free systems is critical:

As producers and companies expand cage-free production and purchasing, they must also invest in well-designed systems that are fit for purpose and fit for future. Companies should be aware of and avoid highly-intensive systems that compromise bird welfare and subvert consumer expectations, such as combination and limited access systems, that can look and effectively operate like their caged predecessors. Simultaneously, to ensure cage-free systems are fulfilling their welfare potential, it is important for both producers and purchasers to be educated on best practices and effective cage-free management.



Introduction

EggTrack Overview

EggTrack aims to create transparency and drive cage-free progress in global egg markets, while catalyzing business-to-business conversations that will enable a stable and successful transition to a cagefree future. This report is intended for conscious consumers, industry stakeholders, and businesses, particularly the sustainability experts, supply chain managers, buying teams, and executives who are responsible for the day-to-day implementation and decision-making processes needed to meet cage-free goals.

Four years ago, Compassion in World Farming launched EggTrack to track food companies' progress towards their commitments to purchase 100% cage-free eggs—based on the understanding that making a commitment is an important first step, but real impact for laying hens is only achieved when companies progressively meet those commitments. Since its inception, EggTrack has identified leaders and laggards, encouraged and reinforced expectations for transparency in the marketplace, and served as a platform for deeper engagement with Compassion's Food Business Team, which supports companies with strategic analysis, technical resources, and animal welfare expertise. In the market, we have seen cagefree commitments become standardized, the number of cage-free flocks increase, and leading companies make major strides towards their targets.



Following EggTrack's US launch in 2017, Compassion published a parallel report in 2018 covering cage-free progress in the European market. In the years since, both reports have seen cage-free reporting rise on the corporate agenda, with the number of reporting companies growing from 19 to 59 in the US and from 57 to 83 in the EU. However, the cage-free shift is not limited to the US and Europe. From 2017 to 2020, more than 37 companies made commitments to go cage-free across their global supply chains.

To capture the progress driving this global transition to cage-free egg production, EggTrack 2020 takes a more comprehensive approach to tracking both the global and regional progress of global companies. This year's report tracked global progress from 25 global companies with global commitments, 14 of which report progress today. EggTrack 2020 also makes note of the global companies included in EggTrack that do not have global commitments, despite their significant international influence and their existing commitments to eliminate cages in select regions of their global supply chains. As EggTrack expands even further to encompass global cage-free progress, we will continue to highlight the companies that have not yet made global commitments, while also shining a light on the regional progress within global commitments to create greater transparency around cage-free momentum in markets outside of the US and Europe.

The need for accountability and transparency remains paramount, especially in this time of uncertainty brought on by a global pandemic. COVID-19 has introduced unique challenges to each sector of the food industry, with some hit especially hard. Despite these challenges, we have seen companies stand by their CSR and ESG commitments, continuing to publish annual reports and detail progress against a range of targets.

Though significant leaps and bounds may not have been made this year, many companies remain committed to disclosing where they are in their cage-free journey. It is this honesty about progress that enables an open and practical conversation about the work that remains to be done. This work consists of timely investment and scaling up of cagefree production, building the knowledge base of best practices in cage-free management, ensuring truly cage-free systems are being used, and continuing transparent communication of progress and challenges. These dynamics are important to ensure that farmers in particular are compensated for their investments in higher welfare systems.

The 2020 EggTrack report tracks a total of 210 companies, highlights trends in global and regional reporting, recommends strategies for ensuring both producers and purchasers can achieve a successful transition away from cages, and provides companies with the information and support they need to improve the lives of laying hens in their supply chains. As the global industry progresses towards a cage-free future, Compassion looks forward to our continued work with companies, producers, and industry stakeholders to proactively plan for 2025 and ultimately improve the lives of billions of laying hens.

Introduction

Global, US, and Europe Market Overviews



Global Overview

Looking beyond Europe, where the cage-free market is well-established, and the US, where the cage-free market is rapidly expanding, there are promising signs of emerging cage-free markets in other regions of the world. As consumer concern around animal welfare grows globally, more and more companies have responded by committing to 100% global cage-free egg purchasing, catalyzing producers to plan for and invest in cage-free production systems.

Today, every major food service company has a global cage-free commitment, as do nine of the ten largest global manufacturers and eight of the ten largest hotel chains. While many of these commitments have come from US and Europe-based companies, in the past three years, we have seen more and more commitments coming out of Latin America, as well as one in Africa. This year's report tracks 25 global cage-free commitments, evaluating progress of the companies with most market influence, the largest revenue, and the largest egg footprints. These commitments demonstrate these companies' dedication to addressing animal welfare, not just in the markets where it is easiest to do so, but also in those markets where cage-free industries are still in their early stages and challenges are expected.

- Fourteen out of 25 (56%) tracked companies reported global progress ahead of EggTrack's July 31, 2020 deadline.
- Of those 14 companies, 11 reported regional progress in addition to global progress and of the 25, five only reported regional progress.

Global, US, and Europe Market Overviews

This year's report includes 53 global companies outside of the 25 for which we are tracking global commitments. During review of these companies' regional progress, we found that 12 of them have made global commitments and four of them – IKEA, Wagamama, Ferrero, and Wyndham Hotels & Resorts – are reporting against those commitments. To give credit where it is due, we captured global progress for these four companies in the tracker. In future years, EggTrack will expand its reporting to include all companies with global commitments.

There are many market forces that affect the status of cage-free production in a particular region and the likelihood that a company will proactively tackle the shift to cage-free eggs. However, a laying hen in Brazil has the same physical, behavioral, and psychological needs as a laying hen in the United Kingdom. For global companies that have recognized the welfare implications of caging hens in one region of their supply chain but not in others, some reckoning remains.

It is estimated that there are 7.47 billion egglaying hens in the world. According to FAOSTAT, approximately 2.96 billion laying hens are farmed in China, 314 million hens are farmed in the United States, over 413 million hens are farmed in the EU-27, 315 million hens are farmed in India, and 204 million hens are farmed in Mexico.¹ Over 60% of the world's eggs are produced in industrialized systems, most using battery cages, meaning that roughly 4.48 billion laying hens spend their entire lives in barren, overcrowded environments. However, the growing number of company cage-free commitments and subsequent transitions will start to provide better lives for some of these hens, providing space to move around and spread their wings, a nest to lay eggs, opportunities to forage and dust-bathe, and generally fulfill a greater range of natural behaviors.

The critical next step is ensuring companies act on and implement global commitments, especially in regions where cage-free markets are still a small proportion of overall production. Now is a critical time for investment into the most future-proof cage-free systems possible and for divestment from systems that do not truly fulfill 100% cage-free pledges.



¹ Food and Agriculture Organization. (2020, May 25). Livestock Primary. Retrieved from FAOSTAT: http://www.fao.org/faostat/en/#data/QL

Global, US, and Europe Market Overviews

Combination Systems

There is a wide range of systems marketed as "cage-free," from highly-intensive, multi-tiered varieties to more spacious aviaries. Purchasers should be aware of the key criteria needed to deliver acceptable levels of welfare for laying hens and the type of designs that are likely to deliver this. Most important is avoiding the risk of investing in and building a new system that does not deliver on welfare and social acceptability.

The two systems of concern are:

Combination systems

Also called "combi," "convertible," or "hybrid" systems, these feature doors and partitions throughout each tier/level of the structure. The partitions restrict movement through the tier. When the doors are closed, movement between tiers and access to the floor is prevented, meaning the system looks and functions like an enriched caged system. While these systems may provide producers more short-term flexibility to accommodate market demand, they are not fit for purpose or future. For buyers, allowance of these systems does not ensure truly cage-free production and can pose a reputational risk.

Limited or select access systems

These limit movement in and out of the system to only doored openings on the bottom tier and can be converted into a caged system when these doors are closed. This design can lead to overcrowding, especially when hens try to access the littered floor simultaneously or move towards perches and nest boxes, since these resources can only be accessed at the top of the system and require hens to move through the whole system via a stairway of internal platforms. From both a hen's and a consumer's perspective, these systems do not meet the welfare expectations promised by a transition to cage-free eggs.

For producers with existing "combi" or limited access systems, the doors should be taken off, partitions should be removed (while maintaining structural integrity), and movement between the tiers should be assessed and ensured. Investment into the construction of new "combi" and analogous systems that do not provide a truly cage-free environment compromises the welfare of the hen, presents reputational risk, and represents misguided defiance of trends in consumer sentiment and cagefree legislation. Good cage-free housing should also include suitable nest boxes, adequate lighting, and be stocked at appropriate densities within the system and at the floor level. This ensures every hen has equal access to feed, water, perches, nesting areas, and the littered floor to fulfill their physical and behavioral needs without the risk of overcrowding.

Compassion Resources

Certification Matrix \mathcal{O}

A comparison of available global third-party certifications for laying hens and how they stack up to Compassion's standards.

Building a Better Hen House \mathscr{O}

A comprehensive guide to designing higher welfare systems for laying hens for the US and North American market.

Higher Welfare Systems for Laying Hens \mathcal{O}

A comprehensive guide to designing higher welfare systems for laying hens for the UK and Europe markets.

Additional Guidance for Multi-Tier Systems C^{2}

A guide for how to maximize the use of available space in a cage-free system, without compromising the welfare needs of the hens.

Good Pullet Rearing Prevents the Need for System Doors \mathcal{O}

This resources outlines key considerations for good pullet rearing, including a detailed case study of Noble Foods' fully cage-free pullet and laying hen housing systems.

US Overview

Key Headlines:

- Of the 117 companies with US or North American commitments, 59 reported progress (50%), with 32 reporting against all relevant egg types in their commitment and 27 reporting for only part of their commitment.
- Six companies reported having met their US/North American commitments in the past year: Danone, Four Seasons Hotels & Resorts, The Walt Disney Company, Unilever, Whitsons Culinary Group, and Wyndham Destinations.
- There are seven companies—Aramark, Compass Group, Hy-Vee Market Grill, IKEA, Spectra, Sodexo, and The Fresh Market—that have missed commitment deadlines. Compass, Aramark, and Sodexo continue to make and update progress, despite having missed deadlines.
- The US cage-free flock continues to grow, reaching 25.1% in August 2020, up from 20.5% in 2019 and 9.8% in 2016.
- As the US industry is undergoing a rapid shift to cage-free systems, there is evidence of investment in combination and limited access systems, which are not truly cage-free and present a long-term risk to both producers and purchasers.

In the four years that EggTrack has been tracking progress in the US, we've seen an increase from 19 of 73 (27%) companies reporting to 59 of 117 (50%) companies reporting against US commitments, the cage-free flock has grown from 9.8% (in 2016) to 25.1% of the US flock,^{2 3} and major companies like McDonalds, Subway, and Walmart have begun reporting and updating progress against their US cage-free targets. Together, these indicators reflect a new baseline standard for egg production without cages in the US.

Despite the challenges presented by COVID-19, big players like Subway, McDonalds, and Target are making good progress towards their commitments. However, a significant portion of the journey to being 100% cage-free still lies ahead for many companies.

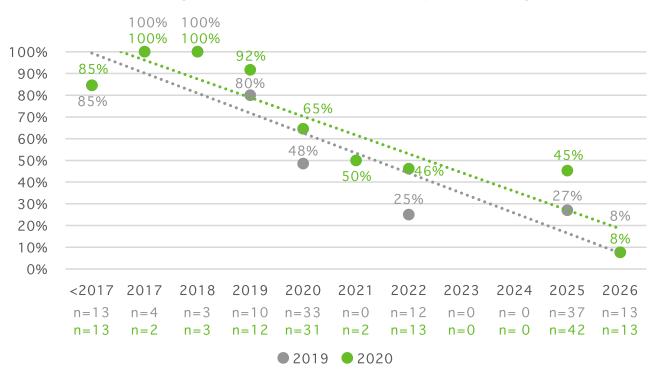
² USDA. (2020, September 8). Monthly USDA Cage-Free Shell Egg Report. Retrieved from https://www.ams.usda.gov/mnreports/pymcagefree.pdf

³ USDA. (2020, August 21). Chickens and Eggs. Retrieved from Economics, Statistics, and Market Information System:

https://downloads.usda.library.cornell.edu/usda-esmis/ files/fb494842n/pc28b617w/jh344f47q/ckeg0820.pdf

With only five years until most commitment deadlines, there are 140 million hens⁴ waiting to be transitioned into cage-free housing to meet projected demand. Companies that have not yet started transitioning supply, or even planning with suppliers to start the process, must start seriously evaluating their egg supply chains to determine what is needed to make the shift in the next five years. The graph below shows the percentage of commitments that have been reported against, relative to commitment timeline, indicating that companies with commitments further in the future are less likely to have begun reporting. However, given that the shift can take significant time and resources—especially for larger companies—the time to begin making and reporting progress is now.

Communication with suppliers is the first step to understanding what is required to make the transition on both ends of the egg supply chain. As purchasers start working with suppliers, it is essential that they ensure they are investing in eggs from systems that meet the terms of their commitments. Third-party



Percentage of Commitments Reported Against

This graph shows the proportion of commitments that have been reported against for North America, by end-date (n = number of commitments).

Global, US, and Europe Market Overviews

⁴ USDA. (2020, September 4). Egg Markets Overview. Retrieved from

https://www.ams.usda.gov/sites/default/files/media/Egg%20Markets%20Overview.pdf

certifications are one way to verify that the systems and welfare practices being used are compliant with meaningful cage-free standards.

There are three major third-party certifications that operate at scale within the US egg industry: United Egg Producers, American Humane, and Certified Humane. As companies look to these certifications to assure them that meaningful animal welfare standards are being met and that truly cage-free systems are being used, it is important to be aware that United Egg Producers and American Humane both permit combination systems, though American Humane does limit their use to the pullet training period. Certified Humane recently reversed a 2018 update to their standards that allowed combination systems while limiting their use to four weeks during the pullet training period. This update means that Certified Humane is the only major certification available at scale that does not allow the use of combination systems. None of these US third-party certification schemes (in addition to United Egg Producers and the Global Animal Partnership indoor requirements) specify a separate minimum space allowance at the floor level in their cage-free guidelines. This means that not all hens in a flock will have equal access to the littered ground surface to perform highlymotivated foraging and dust-bathing behaviors.

In addition to purchasing commitments, the need to comply with emerging and soon-to-take-effect legislation is another key motivation for companies to transition away from cages. Laws have been passed in Massachusetts, California, Washington, Oregon, Michigan, and most recently, Colorado (as of July 2020) to ban both the production and sale of eggs from systems that use battery and enriched cages. Further, additional laws in Ohio and Rhode Island ban or limit the use of battery cages in egg production. As companies' supply chains are subjected to increased regulatory activity, there is added incentive for them to invest in systems and practices that will withstand any impacts from existing and future cage-free laws.

The US egg industry is roughly five years into a 10-year transition, with a quarter of the US laying hen flock in cage-free production. This year's EggTrack report shows that while progress is being made, there is still work to be done to create greater transparency and dialogue among producers and purchasers around the types of systems being used, to transition more laying hens out of cages, and to ensure that companies report transparently on their cage-free journeys. The US Food Business Team looks forward to the work ahead and encourages businesses to reach out for support as they work towards a smooth transition to cage-free production and sourcing.



Europe Overview

Key Headlines:

- Of the 101 companies with European commitments, 83 reported progress (82%), with 53 reporting fully against all relevant egg types and 30 reporting progress for only part of their commitment.
- A further eleven companies reported their European cage-free progress compared to last year, increasing from 72 companies in 2019 to 83 in 2020.
- There were four companies that fulfilled their commitments this year: CIR Food, Galbusera, Unilever, and Coop Italia.
- The size of the European flock is 413.2 million hens, 50.5% of which are in cage-free systems. More specifically, 47.8% are kept in enriched cages, 29.3% in cage-free barn systems, 17% in free range systems and 5.9% in organic systems.⁵ The transition to cage-free across Europe is slow, with only a 2.6% shift out of cages between 2018 and 2019.

The shift towards cage-free egg production in Europe has been driven by hundreds of company commitments and growing consumer preference, with legislation lagging. EggTrack has seen an increase in companies reporting on their transition to cage-free, from 57 in 2018 to 83 in 2020, with major companies such as Groupe d'Avril, Hilton Worldwide and Gruppo Cremonini beginning to report and Starbucks, Aldi Nord and Dominos nearing completion. At least 19 companies have transitioned less than half of their supply, three of which have transitioned less than a quarter of their supply. With less than five years to meet a 2025 deadline for cage-free production and supply, companies need to speed up their rate of transition.

The top producing countries in Europe are, in rank order, Germany, Poland, France, UK, Spain, Italy, and the Netherlands, with between 54 and 40 million laying hens. Germany has the smallest proportion of hens in enriched cages (6%), while Poland and Spain have the largest (82.1% and 76.8%, respectively).

Global, US, and Europe Market Overviews

⁵ Directorate-General for Communication. (2020, September 11). Eggs. Retrieved from European Comission: https://ec.europa.eu/info/food-farming-fisheries/animals-and-animal-products/animal-products/eggs_en

In terms of hens in cage-free production, Germany and Italy have the highest proportion in barn systems (61% and 40.2%, respectively), while the UK has the highest proportion in free range systems (57.5%).⁶

The battery cage ban came into force across the EU in 2012. Since then, some Member States have made further progress: Enriched cages are prohibited in Luxembourg and Austria; a ban is forthcoming in Germany (from 2025 and in exceptional cases from 2028); Slovakia has signed a memorandum between government and industry from 2030; and the Czech Republic is, as of mid-2020, currently considering a ban.

The Laying Hens Directive⁷ outlines minimum standards for barn systems, but because of a lack of specificity, allows for systems with high stocking densities at the floor level (up to 22-24 hens/m²) and highly intensive multi-tier designs, such as combination systems, with the potential to enclose the birds. There are many Assurance Schemes in Europe certifying cage-free standards, but most do not specify stocking density at the floor level or restrict the use of combination cages. In the UK, the RSPCA Assured scheme and the British Lion Quality Mark require a maximum density at the floor level of 15 and 16.5 hens/m², respectively, while the KAT system in Germany requires a maximum 18hens/m². The British Lion Quality Mark is the only scheme that specifically does not permit combination systems.⁸

Cage-free systems need to be fit for purpose, to ensure the hens experience a good quality of life, and future-proofed, to provide the needed lifetime of investment. Through multi-stakeholder engagement, Compassion's Food Business Team outlined key features of cage-free systems needed to deliver acceptable levels of hen welfare.

In the UK, the European Food Business Team worked collaboratively with the British Egg Industry Council, Tesco, and Noble Foods to define a higher welfare standard for UK barn eggs under the British Lion Quality Code of Practice.⁹ The standard is significantly better than that permitted by European legislation and improves on the German KAT system, which is used widely in Europe. This means the UK market offers a strong set of baselines standards for UK consumers. Noble Foods, the UK's largest egg producer, has completed a multimillion-pound conversion of one of their enriched colony caged houses to this standard in a multi-story, multi-tier, aviary barn system. <u>Watch</u> the video case study here to find out more.

Global, US, and Europe Market Overviews

⁶ Directorate-General for Communication. (2020, September 11). Eggs. Retrieved from European Comission: https://ec.europa.eu/info/food-farming-fisheries/animals-and-animal-products/animal-products/eggs_en

⁷ Publications Office of the European Union. (2019, December 14). Document 31999L0074. Retrieved from EUR-Lex: https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:31999L0074

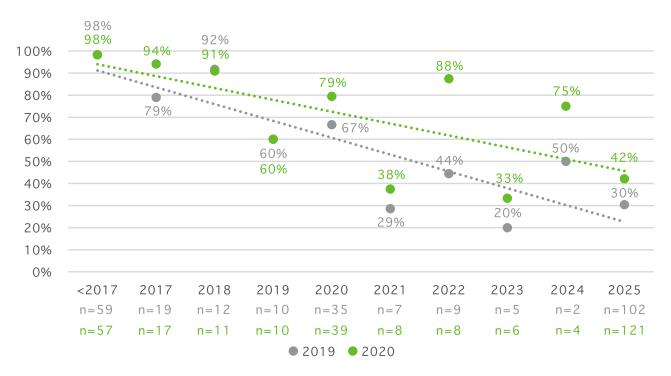
⁸ British Egg Industry Council. (2019, November 1). New, higher welfare standard for British Lion barn eggs. Retrieved from egg info: https://www.egginfo.co.uk/news/new-higher-welfare-standard-british-lion-barn-eggs

⁹ British Egg Industry Council. (2019, November 1). Lion Code of Practice – Standard for Barn egg production. London, United Kingdom. Retrieved from https://www.egginfo.co.uk/sites/default/files/LionBarnStd-table-011119.pdf

Whilst Compassion is against highly-intensive cage-free systems, such as combination systems, it is possible to make improvements to those already installed. Through a variety of structural changes, such as removing doors and some partitions, installing ramps between tiers, and reducing the number of hens housed, movement through the structure can be improved. <u>See how</u> <u>Italian company Fattoria Roberti managed their</u> <u>modifications and improved hen welfare</u>.

Cage-free commitments on whole shell eggs and a roadmap for transition to well-designed systems are clearly important, but the hidden egg in processed products and ingredients must also be addressed if we are to eliminate caged systems. While a lack of consumer awareness and labelling of the hidden egg component are potential barriers, it is encouraging to see the increasing number of companies with cage-free commitments to all types of egg relevant to their supply chain – including egg products and egg ingredients. Of the 101 companies that have commitments in Europe, 45 have cage-free commitments for their European operations for both shell egg and egg products.

Since 2018, Compassion's Good Egg Award has required winners to have 2025 commitments on their processed and ingredient eggs, commit to no use of combination systems, and have a five-year timeframe for whole egg transition to cage-free.



Percentage of Commitments Reported Against

This graph shows the proportion of commitments that have been reported against for Europe, by end-date (n = number of commitments).

These parameters have encouraged companies to make commitments on their hidden eggs. To date, 41 companies have been awarded Good Egg Awards with the enhanced criteria, including major brands such as Nestlé, Lidl, MARR SpA, Groupe Avril, Carrefour, Danone, and Franprix.

In the UK, according to 'Retail Analysis,' consumers are changing their buying habits. In December 2018, the cage-free market volume grew by 12% year on year, increasing its market share to 63.2%. This increase has added over £10 million to the bottom line for the egg industry. Consumer buying habits in the UK are therefore changing faster than the method of production conversion from cage to cage-free – UK producers conversion rate from cages was just 0.9% in 2019.

With 2025 just five years away, it is significant that the balance has tipped in favor of cage-free production, with 50.5% of the hens in Europe being produced in cage-free systems. Europe is the second-largest producer of eggs globally, with a flock size of 413.2 million hens. Additionally, producer commitments to invest in cage-free systems are on the rise, rising from just one in 2018 to seven in 2020. Included in those producer commitments are those from Groupe d'Avril and Noble Foods, the largest commercial producers of eggs in Europe.¹⁰ These producer commitments clearly communicate and further reinforce that the future of the European egg industry is cage-free.

COVID-19 may have impacted the ability for companies to make significant progress or to update reporting of progress this year, but the pace of cagefree transitions must accelerate going forward. The Food Business Team looks forward to continuing to collaborate with industry, assurance scheme providers, equipment manufacturers, and companies to drive continued progress towards cage-free systems, while also driving meaningful baseline standards for those systems.



Global, US, and Europe Market Overviews

¹⁰ Clements, M. (2016, January 6). The 5 largest poultry, egg producers in Europe. Retrieved from WattAgNet: https://www.wattagnet.com/articles/25398-the---largest-poultry-egg-producers-in-europe

Methodology

The global expansion of the tracker is consistent with our objective to create a fully representative snapshot of progress across entire supply chains in the shift to cagefree eggs. This year's report includes 210 companies, all of which have made a commitment to sourcing only cage-free eggs by 2026 or sooner. Companies were selected based on size, egg footprint, market influence, and commitment deadline, and were asked to publicly disclose their cage-free egg percentages ahead of July 31, 2020. For progress numbers to be included in the annual report and displayed on the tracker, all relevant information must be publicly available on a company's website or in another relevant document including, but not limited to, an animal welfare policy, an ESG/CSR or progress report, or a press release. A company receives the coveted 100% cage-free badge when it has achieved its goal of ensuring that all egg types used in its supply chain come from cage-free hens.

Companies have been categorized as "global" not based solely on whether they have a global cage-free commitment, but rather on whether the company operates at a global scale. Therefore, companies scoped as global in the tracker may or may not have global commitments, a condition that is noted in the tracker for each company.

We tracked progress against 25 global commitments this year. Companies with commitments outside the list received an "NA" (Not Applicable), since progress was not requested this year, and companies without a global commitment were marked with "NC" (No Commitment). If a company outside of the list of 25 was found to have reported on its global commitment, that progress was included in the tracker as well. We will ask all companies with global commitments to report progress in future iterations of the tracker. We have structured the report to take a sector-first, rather than region-first, approach. As such, companies are designated within their sectors as a global company, a US-only company, or an EUR-only company. For the purposes of this report, a global company is any company that has operations both inside and outside of the US and EU. Additionally, sectors have been consolidated from the previous US breakdown and expanded from the previous EU breakdown: Companies are now categorized as Food Service & Hospitality, Restaurants, Manufacturers, Retailers & Meal Kits (which includes distributors), or Producers.

Transparent reporting is the cornerstone of EggTrack, as all information in the tracker is based on companies' publicly disclosed information. Public progress reporting demonstrates that a company holds itself accountable to the commitments it makes—communicating to investors, customers, and other key stakeholders that it takes its social responsibility targets seriously. Additionally, disclosure of progress shows that a company has adequately prioritized their animal welfare commitments, demonstrating a high level of managerial competency.

The data included in the tracker was compiled during the first two weeks of August 2020. Notes and special considerations for how progress is presented in the tracker can be found in the Appendix. EggTrack aims to measure progress across a company's entire supply chain by tracking all the egg types relevant to the business (shell and egg products, including liquid, processed eggs, and eggs used as ingredients). Relevant egg categories vary by company; therefore, EggTrack looks for transparency on the egg categories covered by an individual commitment.



Food Service and Hospitality: Global

Company	Status	Region	Egg Type	Progress	Сог	nmitment	Good Egg Award
ACCOR HOTELS Accor Hotels	SLOW PROGRESS	Global US US EUR EUR France France	Combined Shell Egg Product Shell Egg Product Shell Egg Product		NA 82.3% 82% NR NR 58% 63%	2025 2025 2025 2020 2025 2020 2020	
aramark Aramark	GOOD PROGRESS	Global Global US US US EUR	Shell Egg Product (Liquid) Shell Egg Product (Processed) Egg Product (Liquid) Unspecified		40% 40% 79% 63% 54% 42%	2025 2025 2015 2020 2025	GODD EEG AWARD
CAESARS ENTERTAINMENT. Caesars Entertainment	NOT REPORTING	Global US	NA Unspecified	///////////////////////////////////////	NC NR	None 2025	
CARPORATION&PLC Carnival Corporation	NOT REPORTING	Global	Unspecified		NR	2025	

Company	Status	Region	Egg Type	Progress	Сог	nmitment	Good Egg Award
COMPASS COmpass Group	SLOW PROGRESS	Global Global US US	Shell Egg Product (Liquid) Shell Egg Product (Processed) Egg Product (Liquid)		34% 15% 93% 13% 20%	2025 2025 2009 2019	GOD EGG AWARD
Delaware North. Delaware North	SLOW PROGRESS	Global US US	NA Shell Egg Product (Liquid)		NC 76% 23%	None 2020 2020	
elior Group Elior Group	SLOW PROGRESS	Global US EUR United Kingdom	Unspecified Unspecified Combined Combined		9.9% NR 41% 56%	2025 2020 2025 2025	
FOUR SEASONS Four Seasons Hotels & Resorts	GOOD PROGRESS	Global US EUR	Unspecified Combined Combined		NA 100% 100%	2025 Current Current	

Company	Status	Region	Egg Type	Progress	Сог	mmitment	Good Egg Award
Hilton	SLOW PROGRESS	Global US US US EUR	Combined Shell Egg Product (Processed) Egg Product (Liquid) Combined		NR 92% 65% 90% 77%	2025 2025 2025 2025 2025	
HYAIT [®] Hyatt	SLOW PROGRESS	Global US US	Combined Shell Egg Product		NR 71% 77%	2025 2022 2022	
IHG Intercontinental Hotels Group	SLOW PROGRESS	Global US	Unspecified Shell		NA 4%	2025 2022	
Marriott International	GOOD PROGRESS	Global US	Unspecified Unspecified		44% 54%	2025 2025	
NORWEGIAN CRUISE LINE Norwegian Cruise Line	NOT REPORTING	Global US	NA Unspecified	<i></i>	NC NR	None 2025	
RADISSON HOSPITALITY Radisson Hospitality	NOT REPORTING	Global	Combined		NR	2025	

(Company	Status	Region	Egg Type	Progress	Cor	nmitment	Good Egg Award
R	RoyalCaribbean INTERNATIONAL oyal Caribbean International	NOT REPORTING	Global US	Unspecified Unspecified	///////////////////////////////////////	NA NR	2022 2022	
2	sodexo	GOOD PROGRESS	Global Global US US Austria Belgium Switzerland Germany Netherlands Poland	Shell Egg Product (Liquid) Shell Egg Product (Processed) Egg Product (Liquid) Combined Combined Combined Combined Combined		56.2% 60.8% 80% 57% 83% 100% 100% 100% 100%		CODD EGG AUARD
	The Disnep Company The Walt Disney Company	GOOD PROGRESS	Global US	NA Combined	///////////////////////////////////////	NC 100%	None Current	
	YNDHAM DESTINATIONS Wyndham Destinations	GOOD PROGRESS	Global US	Combined Combined		NA 100%	2025 Current	

Company Reporting

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
WYNDHAM HOTELS & RESORTS Wyndham Hotels & Resorts	SLOW PROGRESS	Global Global	Shell Egg Product		2% 2%	2025 2025	

Food Service and Hospitality: US

Company	Status	Region	Egg Type	Progress	Со	mmitment	Good Egg Award
AVI Food Systems	NOT REPORTING	US	Combined		NR	2020	
Eat'n Park Hospitality Group	GOOD PROGRESS	US	Shell		20%	2025	
EPICUREANFEAST Cafes Epicurean Feast Cafes	GOOD PROGRESS	US US	Shell Egg Product (Liquid)		97% 62%	2020 2020	
Metz Culinary Management	SLOW PROGRESS	US US	Shell Egg Product (Liquid)		100% NR	Current 2020	
Schwan's Company	NOT Reporting	US	Unspecified		NR	2025	
SeaWorld. SeaWorld	100% CAGE-FREE	US	Unspecified		100%	Current	
Six Flags Six Flags	NOT REPORTING	US	Unspecified		NR	2026	

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
SPECTRA Spectra	MISSED TARGET	US US	Shell Egg Product (Liquid)		33% 23%	2019 2019	
WHITSONS [*] Culinary Group Whitsons Culinary Group	LOO% CAGE-FREE	US	Combined		100%	Current	

Food Service and Hospitality: Europe

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
api API Restauration	NOT REPORTING	EUR	Combined		NR	2025	
camst: group Camst	GOOD PROGRESS	EUR EUR	Shell Egg Product		30% 42%	2022 2025	GOOD EEG AVVARD
CIRFOOD CIR Food	GOOD PROGRESS	EUR	Combined		100%	Current	
Euroristorazione	100% CAGE-FREE	EUR	Combined		100%	Current	
I Pellegrini Gruppo Pellegrini	SLOW PROGRESS	EUR	Unspecified		25%	2022	
Markas	GOOD PROGRESS	EUR	Combined		70%	2024	
SSP International	NOT REPORTING	EUR EUR	Shell Egg Product		NR NR	2020 2025	

Food Service and Hospitality: Europe (continued)



Manufacturers: Global



Manufacturers: Global (continued)



Manufacturers: Global (continued)

Company	Status	Region	Egg Type	Progress	Со	nmitment	Good Egg Award
MARS Mars	SLOW PROGRESS	Global US EUR	NA Unspecified Unspecified	'//////////////////////////////////////	NC 59% 100%	None 2020 Current	
Mondelēz International	SLOW PROGRESS	Global US EUR	Unspecified Combined Unspecified		17% NR 15%	2025 2020 2025	
Nestlé	SLOW PROGRESS	Global US EUR	Unspecified Combined Unspecified		16% NR 60%	2025 2020 2020	COOD ECOD EXCARD
PEPSICO PepsiCo	SLOW PROGRESS	Global US	Unspecified Egg Product (Processed)		NR 26%	2025 2020	
HERSHEY COMPANY THE HERSHEY COMPANY The Hershey Company	GOOD PROGRESS	Global US	Unspecified Unspecified		NA 75%	2025 2020	
THE J.M. SMUCKER C₂ The J.M. Smucker Company	GOOD PROGRESS	Global US	NA Unspecified	///////////////////////////////////////	NC 100%	None Current	

Company Reporting

Manufacturers: Global (continued)

Company	Status	Region	Egg Type	Progress	Co	ommitment	Good Egg Award
Unilever Unilever	GOOD PROGRESS	Global US EUR	Egg Product Egg Product (Liquid) Egg Product		65% 100% 100%	2025 Current Current	

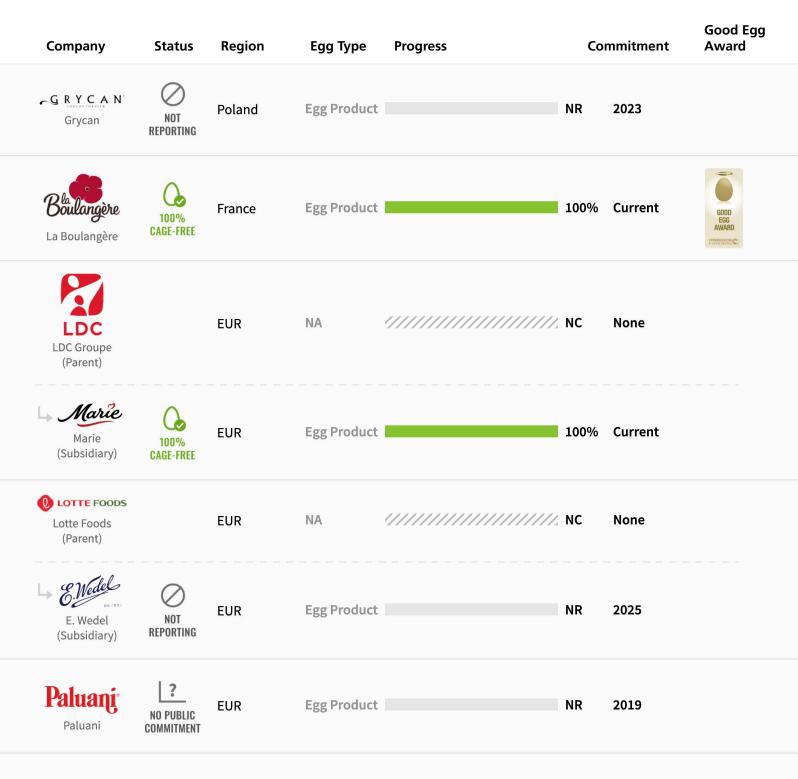
Manufacturers: US

Company	Status	Region	Egg Type	Progress	Co	ommitment	Good Egg Award
Flowers Foods Flowers Foods	NOT REPORTING	US	Unspecified		NR	2025	

Manufacturers: Europe

Company	Status	Region	Egg Type	Progress	Cor	nmitment	Good Egg Award
ANDROS Andros (Parent)		EUR	NA	///////////////////////////////////////	NC	None	
Mamie Wova (Subsidiary)	NOT REPORTING	EUR	Unspecified		NR	2021	
St Michel (Subsidiary)	100% CAGE-FREE	EUR	Egg Product		100%	Current	GOOD EEGG AWARD
Balocco	MISSED	EUR	Egg Product		NR	2019	
Continental foods Continental Foods	NO PUBLIC COMMITMENT	EUR	Combined		NR	2019	
Galbusera Galbusera Galbusera (Parent)	100% CAGE-FREE	EUR	Egg Product		100%	Current	
Tre Marie Ricorrenze (Subsidiary)	100% CAGE-FREE	EUR	Egg Product		100%	Current	

Manufacturers: Europe (continued)



Manufacturers: Europe (continued)

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
SAMMONTANA ITALIA Sammontana Italia (Parent)	MISSED TARGET	EUR	Egg Product		NR	2019	
Tre Marie Croissanterie (Subsidiary)	MISSED	EUR	Egg Product		NR	2019	
Sodebo	SLOW PROGRESS	EUR	Egg Product		40%	2023	GOOD EGG AWARD

Producers: US

Company	Status	Region	Egg Type	Progress	Co	ommitment	Good Egg Award
EGG-LAND'S BEST Eggland's Best	NOT REPORTING	US	Unspecified		NR	2025	

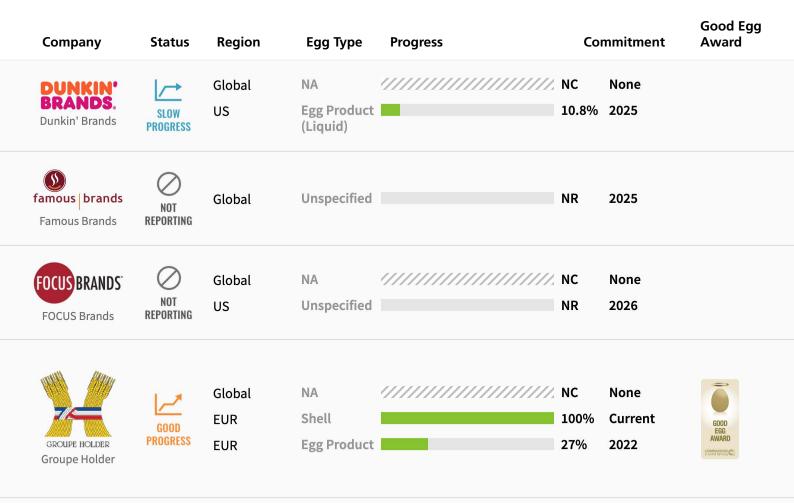
Producers: Europe

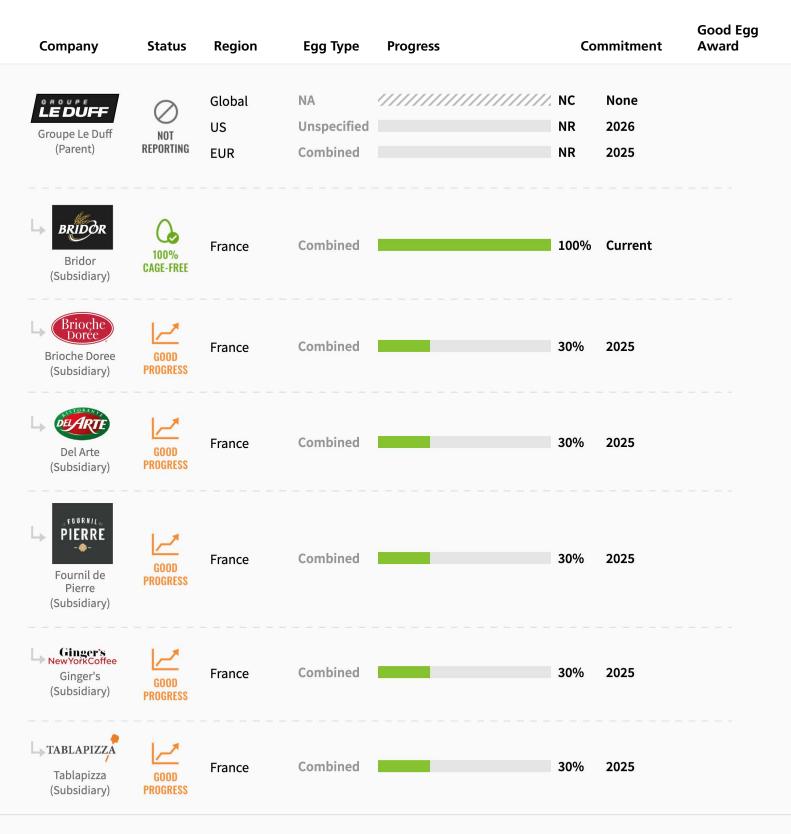


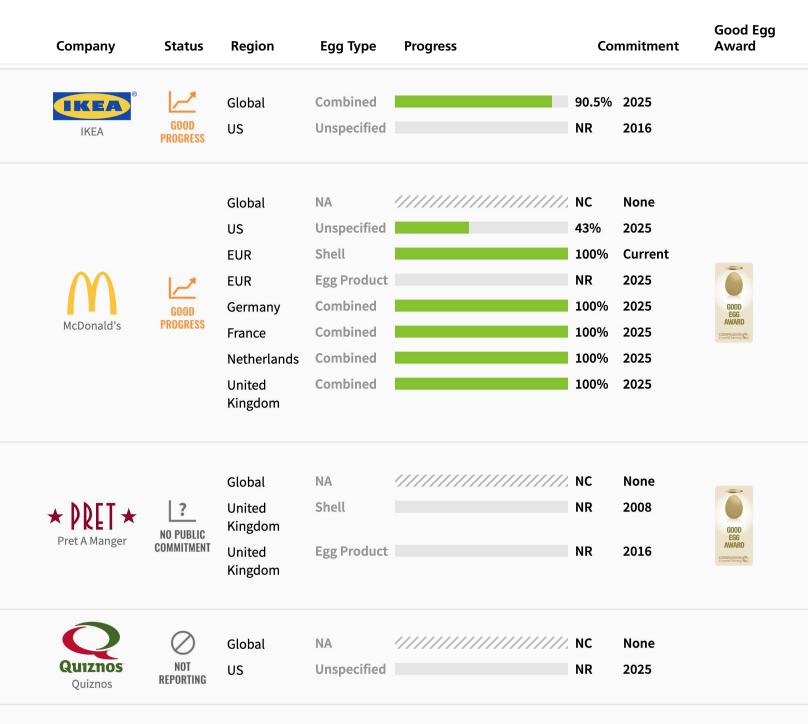
Restaurants: Global

Company	Status	Region	Egg Type	Progress	Commitment	Good Egg Award
Arby's	NOT REPORTING	Global US	NA Unspecified	//////////////////////////////////////		
AUTOGRILL Autogrill	NOT REPORTING	Global EUR	NA Unspecified	//////////////////////////////////////		GOOD AWARD CHORDE Barrier
Bloomin' Brands	NOT REPORTING	Global US	NA Unspecified	//////////////////////////////////////		
Brinker Brinker International	NOT REPORTING	Global US	NA Unspecified	//////////////////////////////////////		
California California Pizza Kitchen	NOT REPORTING	Global US	NA Unspecified	//////////////////////////////////////		
Coribon Coribon Caribou Coffee	NOT REPORTING	Global US	NA Unspecified	//////////////////////////////////////		
CKE Restaurants	NO PUBLIC COMMITMENT	Global US	NA Unspecified	//////////////////////////////////////		

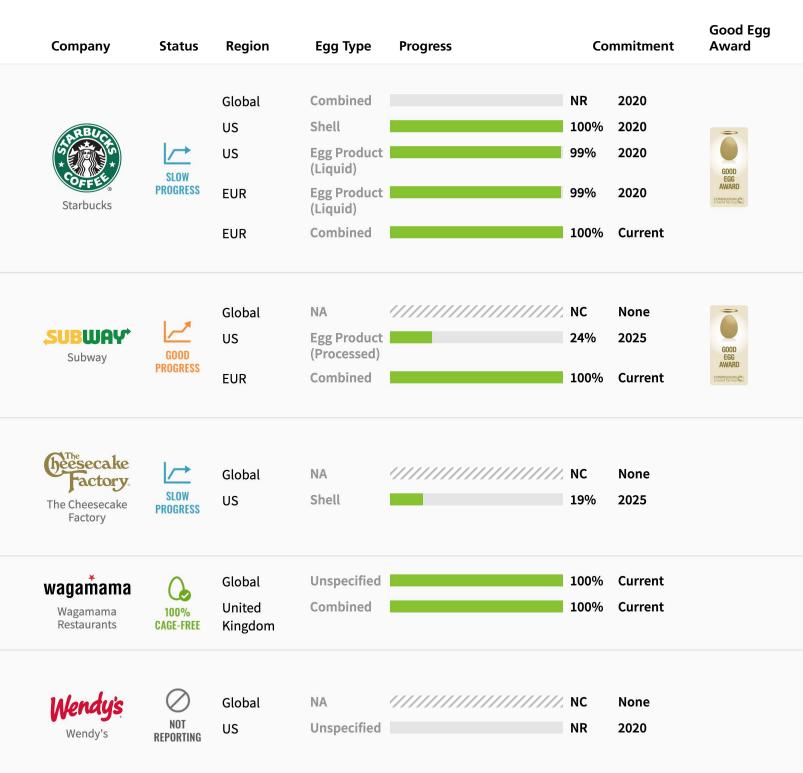








Company	Status	Region	Egg Type	Progress	Cor	nmitment	Good Egg Award
Restaurant Brands International (Parent)		Global	NA	'//////////////////////////////////////	NC	None	
Burger King (Subsidiary)	RETRACTED COMMITMENT	US EUR	Unspecified Shell		NR NR	2025 2017	
Tim Hortons. Tim Hortons (Subsidiary)	NOT REPORTING	US	Unspecified		NR	2025	
Ruby Tuesday Ruby Tuesday	RETRACTED COMMITMENT	Global US	NA Unspecified		NC NR	None 2025	
SHAKE SHACK Shake Shack	GOOD PROGRESS	Global US US	Unspecified Shell Egg Product		NA 100% 100%	2025 Current Current	GOOD EGG AWARD Proteinersen



Company	Status	Region	Egg Type	Progress	Cor	nmitment	Good Egg Award
Yum! Yum! Brands (Parent)		Global	NA	///////////////////////////////////////	NC	None	
Taco Bell (Subsidiary)	100% CAGE-FREE	US US	Egg Product (Processed) Egg Product (Liquid)		100% 100%	Current Current	GOOD BEGG AWARD

Restaurants: US

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
B.GOOD B.GOOD	NO PUBLIC Commitment	US US	Egg Product (Processed) Unspecified		NR 100%	2022 Current	
Black Bear Diner Black Bear Diner	NOT REPORTING	US	Unspecified		NR	2020	
Bob Evans FARMS. Bob Evans Farms	NOT REPORTING	US	Unspecified		NR	2025	
Bojangles' Famous Chicken 'n Biscuits	NOT REPORTING	US	Unspecified		NR	2025	
Chick-fil-A	NOT REPORTING	US	Unspecified		NR	2026	
Old Country Store Cracker Barrel	NOT REPORTING	US	Unspecified		NR	2026	
Einstein Bros. Bagels	NOT REPORTING	US	Unspecified		NR	2020	

Restaurants: US (continued)



Company Reporting

Restaurants: US (continued)

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
PIZZA PAPA JOHN'S Papa John's Pizza	100% CAGE-FREE	US US US	Shell Egg Product (Processed) Egg Product (Liquid)		100% 100% 100%	Current Current Current	
Peet's Coffee	NOT REPORTING	US	Unspecified		NR	2020	
Sonic Drive-In	NOT REPORTING	US	Unspecified		NR	2025	
White Castle	NOT REPORTING	US	Unspecified		NR	2025	

Restaurants: Europe

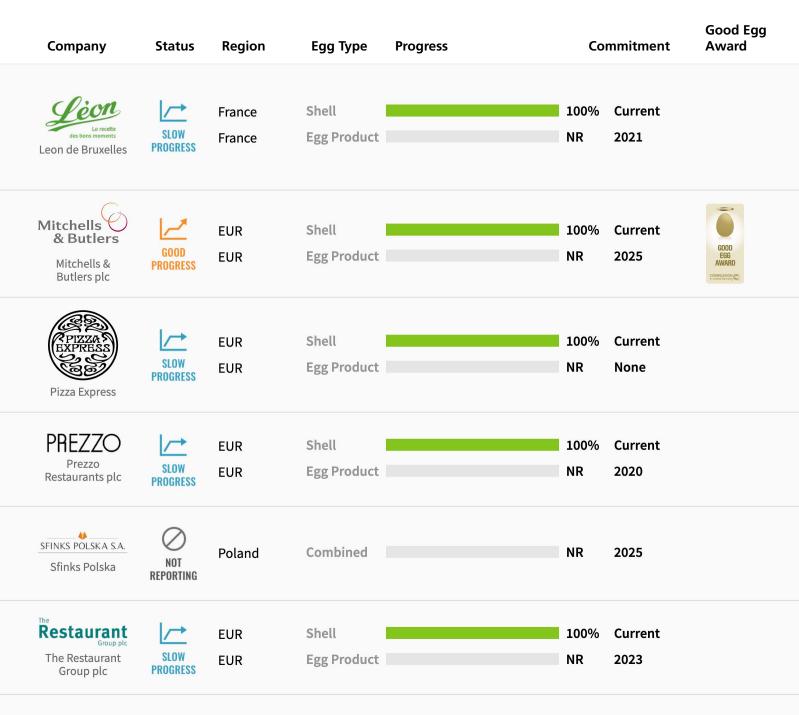
Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
A Z Z U R R I • G R O U P • Azzurri Group (Parent)	NOT REPORTING	EUR EUR	Shell Egg Product		NR NR	2020 2020	
ASK ITALIAN ASK Italian (Subsidiary)	SLOW PROGRESS	EUR EUR	Shell Egg Product		100% NR	Current 2020	
bertrandrestauration Bertrand Restauration (Parent)	NOT REPORTING	EUR	Combined		NR	2025	
GROUPE FLO Groupe Flo (Subsidiary)	NOT REPORTING	EUR	Combined		NR	2025	
CAFFÈ NERO Caffè Nero	SLOW PROGRESS	EUR EUR	Shell Egg Product		100% NR	2021 2021	
Columbus Columbus Café	NOT REPORTING	EUR	Unspecified		NR	2020	
courtepaille depuis 1961 Courtepaille	NOT REPORTING	EUR	Combined		NR	2025	

Restaurants: Europe (continued)

Company	Status	Region	Egg Type	Progress	Со	mmitment	Good Egg Award
flunch Flunch	NOT REPORTING	France Italy	Combined Combined		NR NR	2025 2025	GOOD EGG AWARD
DITEMENTS OF THE STREEMENTS OF	NOT REPORTING	EUR	Shell		NR	2021	GOOD EGG AWARD Chemesteristic
Greggs plc	GOOD PROGRESS	EUR	Combined		75%	2022	GOOD EGG AWARD Chemestering
GRUPPO CREMONINI Gruppo Cremonini (Parent)		EUR	NA	'//////////////////////////////////////	NC	None	
Chef Express (Subsidiary)	GOOD PROGRESS	EUR	Combined		40%	2024	GOOD EEGE AWARD
MARR SpA (Subsidiary)	NOT REPORTING	EUR	Combined		NR	2025	GOOD EGG AWARD
wetherspoon J D Wetherspoon plc	MISSED	EUR EUR	Shell Egg Product		100% 67%	Current 2018	GOOD EGG AWARD

Company Reporting

Restaurants: Europe (continued)



Retailers and Meal Kits: Global

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
T-Eleven	NOT REPORTING	Global US	NA Unspecified		NC NR	None 2025	
Ahold Delhaize (Parent)	NOT REPORTING	Global EUR	NA Shell		NC NR	None 2025	
Albert Heijn (Subsidiary)	100% CAGE-FREE	EUR	Shell		100%	Current	
Delhaize (Subsidiary)	100% CAGE-FREE	Belgium	Shell		100%	Current	
Food Lion (Subsidiary)	NOT Reporting	US	Shell		NR	2025	
Giant Giant Food (Subsidiary)	NOT REPORTING	US	Shell		NR	2022	
Giant/Martin's (Subsidiary)	NOT REPORTING	US	Shell		NR	2022	

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
Hannaford (Subsidiary)	NOT REPORTING	US	Shell		NR	2025	
Peapod [®] Peapod (Subsidiary)	NOT REPORTING	US	Shell		NR	2022	
Stop & Shop (Subsidiary)	NOT REPORTING	US	Shell		NR	2022	
		Global EUR	Combined Shell		NR 96%	2025 2025	
		EUR	Egg Product		94%	2025	
		Belgium	Shell		100%	Current	
		Belgium	Egg Product		NR	None	
		Germany	Shell		100%	Current	
		Germany	Egg Product		100%	Current	
		Denmark	Combined		100%	Current	
	المسرا	Spain	Shell		100%	Current	Ĩ
ALDI	GOOD	Spain	Egg Product		NR	2025	GOOD EGG AWARD
ALDI Nord (Parent)	PROGRESS	France	Shell		NR	2025	
		France	Egg Product		NR	2020	
		Luxembourg	Shell		100%	Current	
		Luxembourg	Egg Product		NR	None	
		Netherlands	Combined		100%	Current	
		Poland	Shell		NR 200/	2025	
		Poland	Egg Product		30%	2025	
		Portugal	Shell		100%	2020	
		Portugal	Egg Product		NR	2025	



Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
Carrefour Carrefour	SLOW PROGRESS	Global Belgium Belgium Spain France France Italy Italy Poland Romania	NA Shell Egg Product Shell Combined Shell Egg Product Shell Shell		NC 100% 100% NR 100% NR 100% NR NR NR	None Current Current 2025 Current 2025 Current 2020 2025 2025	COOD EGG AVARD
CVS Health CVS Health	NOT REPORTING	Global US	NA Unspecified		NC NR	None 2025	

Company	Status	Region	Egg Type	Progress	Со	nmitment	Good Egg Award
Groupe Casino (Parent)		Global	NA	///////////////////////////////////////	NC	None	
Casino (Subsidiary)	SLOW PROGRESS	France France	Shell Egg Product		100% NR	2020 2025	GOOD EGG AWARD
└→ franprix ● Franprix (Subsidiary)	SLOW PROGRESS	France France	Shell Egg Product		100% NR	2020 2022	GOOD EGG AWARD
MONOPRIX Monoprix (Subsidiary)	SLOW PROGRESS	France France	Shell Egg Product		100% NR	2020 2025	GOOD EGG AWARD
Schwarz Group (Parent)		Global	NA		NC	None	
Kaufland (Subsidiary)	GOOD PROGRESS	EUR Germany	Shell Combined		NR 100%	2025 Current	GOOD EGG EWARD

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
		US	Shell		NR	2025	
		Austria	Combined		100%	Current	
		Belgium	Combined		100%	Current	
		Bulgaria	Combined		NR	2025	
		Switzerland	Combined		100%	Current	
		Czech Republic	Combined		NR	2025	
		Germany	Combined		100%	Current	
		Denmark	Combined		100%	Current	
		Spain	Shell		100%	Current	
		Spain	Egg Product		80%	2019	
		Finland	Combined		100%	Current	
		France	Shell		70%	2025	
		France	Egg Product		81%	2020	
		Greece	Combined		NR	2025	
		Croatia	Combined		NR	2025	
		Ireland	Shell		50%	2025	
		Ireland	Egg Product		NR	2025	-
	2	Italy	Combined		100%	Current	
Lidl	GOOD PROGRESS	Lithuania	Shell		NR	2025	GOOD EGG AWARD
(Subsidiary)	TROUNESS	Lithuania	Combined		NR	2024	COMPRESSION C.
		Luxembourg	Combined		100%	Current	
		Malta	Combined		NR	2025	
		Netherlands	Combined		100%	Current	
		Nothern Ireland	Shell		50%	2025	
		Nothern Ireland	Egg Product		NR	2025	
		Poland	Combined		NR	2025	
		Portugal	Combined		100%	Current	

Company	Status	Region	Egg Type	Progress	Сог	nmitment	Good Egg Award
		Romania Serbia Slovakia Slovenia Sweden United Kingdom United Kingdom	Combined Combined Shell Combined Shell Egg Product		100% NR NR 100% 60% NR	Current 2025 2025 Current Current 2025 2025	
Sysco [®] Sysco	SLOW PROGRESS	Global US	NA Unspecified		NC 10%	None 2026	
Walgreens Walgreens	NOT REPORTING	Global US	NA Combined	'//////////////////////////////////////	NC NR	None 2025	
Walmart Walmart (Parent)	SLOW PROGRESS	Global US	NA Shell		NC 14%	None 2025	
ASDA Asda (Subsidiary)	NO PUBLIC Commitment	EUR	Shell	///////////////////////////////////////	NC	2025	
Sam's club > Sam's Club (Subsidiary)	SLOW PROGRESS	US	Shell		18%	2025	

Retailers and Meal Kits: US

Company	Status	Region	Egg Type	Progress	Со	mmitment	Good Egg Award
Albertsons Albertsons	GOOD PROGRESS	US	Combined		28%	2025	
Associated Food Stores Associated Food Stores	NOT REPORTING	US	Unspecified		NR	2025	
BJ's Wholesale Club	NOT Reporting	US US	Shell Egg Product (Liquid)		NR NR	2022 2025	
Blue Apron	100% CAGE-FREE	US	Shell		100%	Current	
C&S Wholesale Grocers C&S Wholesale Grocers	NOT REPORTING	US	Unspecified		NR	2025	
FRESH THYME Fresh Thyme Farmers Market	GOOD PROGRESS	US US	Shell Egg Product (Liquid)		69% 100%	2022 Current	
Gelson's Gelson's Markets	GOOD PROGRESS	US	Shell		90%	2020	

Company	Status	Region	Egg Type	Progress	Cor	nmitment	Good Egg Award
Gordon FOOD SERVICE Gordon Food Service	NOT REPORTING	US	Unspecified		NR	2026	
H-E-B	SLOW PROGRESS	US US	Combined Unspecified		100% NR	Current 2025	
liųVee. MARKET GRILLE — (5) — Hy-Vee Market Grille	MISSED	US	Unspecified		NR	2016	
IGA	NO PUBLIC COMMITMENT	US	Unspecified		NR	2025	
ingles Markets	NOT REPORTING	US	Combined		NR	2025	
Key Food	GOOD PROGRESS	US	Unspecified		30%	2025	
Kroger Kroger	GOOD PROGRESS	US	Shell		23.1%	2025	
meijer _{Meijer}	NOT REPORTING	US	Unspecified		NR	2025	

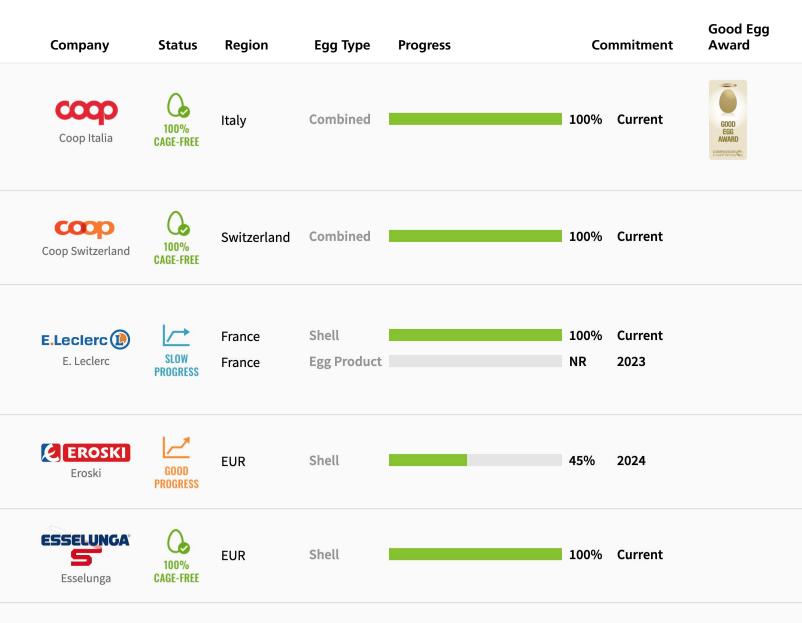
Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
MOLLIE STONE'S MARKETS Mollie Stone's Markets	100% CAGE-FREE	US US	Shell Egg Product (Liquid)		100% 100%	Current Current	
Performance Food Group	NOT REPORTING	US	Unspecified		NR	2026	
Publix. Publix	NOT REPORTING	US	Shell		NR	2026	
Raley's	NOT REPORTING	US	Unspecified		NR	2021	
Southeastern Grocers Southeastern Grocers	SLOW PROGRESS	US US	Shell Unspecified		100% NR	Current 2025	
Sprouts Farmers Market	GOOD PROGRESS	US	Unspecified		97%	2022	
TARGET Target	GOOD PROGRESS	US	Shell		40%	2025	

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
THE FRESH MARKET The Fresh Market	MISSED TARGET	US	Combined		NR	2019	
UNFI	SLOW PROGRESS	US	Unspecified		100%	Current	
US Foods	NOT REPORTING	US	Unspecified		NR	2026	
Wakefern Food Corp.	NOT REPORTING	US	Shell		NR	2025	
Wegmans Wegmans	NOT REPORTING	US	Unspecified		NR	2025	
WHOLE FOODS MARKET Whole Foods Market	100% CAGE-FREE	US US	Shell Egg Product (Liquid)		100% 100%	Current Current	COOD EGG AWARD

Retailers and Meal Kits: Europe



Retailers and Meal Kits: Europe (continued)



Retailers and Meal Kits: Europe (continued)

Company	Status	Region	Egg Type	Progress	Сог	nmitment	Good Egg Award
Gruppo Pam (Parent)		EUR	NA	///////////////////////////////////////	NC	None	
iN's Mercato (Subsidiary)	MISSED TARGET	EUR	Shell		NR	2017	
Pam Pam (Subsidiary)	100% CAGE-FREE	EUR	Shell		100%	Current	
Pam local Pam Local (Subsidiary)	100% CAGE-FREE	EUR	Shell		100%	Current	
Panorama Panorama (Subsidiary)	100% CAGE-FREE	EUR	Shell		100%	Current	
GRUPPEN ICA Gruppen (Parent)		EUR	NA	'//////////////////////////////////////	NC	None	
GRUPPEN ICA (Subsidiary)	SLOW PROGRESS	Sweden Sweden	Shell Egg Product		100% NR	Current 2020	
Rimi V Rimi Baltic (Subsidiary)	NOT REPORTING	Lithuania Latvia	Shell Shell		NR NR	2025 2025	

Retailers and Meal Kits: Europe (continued)

Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
Iceland Iceland	GOOD PROGRESS	EUR	Shell		38%	2025	
Jcrónimo Martins Jerónimo Martins (Parent)	NOT REPORTING	EUR	Shell		NR	2025	
Pingo doce Pingo Doce (Subsidiary)	100% CAGE-FREE	Portugal	Shell		100%	2025	
Les Mousquetaires (Parent)		EUR	NA	///////////////////////////////////////	NC	None	
Intermarché Intermarché (Subsidiary)	GOOD PROGRESS	EUR	Shell		88%	2020	
Netto (Subsidiary)	GOOD PROGRESS	EUR	Shell		88%	2020	

Company	Status	Region	Egg Type	Progress	Con		Good Egg Award
Louis Delhaize Group (Parent)		EUR	NA	(//////////////////////////////////////	NC	None	
Cora (Subsidiary)	GOOD PROGRESS	France	Shell		100%	Current	
MARKS & SPENCER Marks & Spencer	LOD% CAGE-FREE	United Kingdom	Combined		100%	Current	GODD EGG AWARD
MERCADONA Mercadona	NOT REPORTING	EUR	Shell		NR	2023	
METRO Metro Group	NOT REPORTING	Global	Combined		NR	2027	
MIGROS Migros	LOD% CAGE-FREE	EUR	Combined		100%	Current	GOOD EGG AWARD
Morrisons Morrisons	GOOD PROGRESS	EUR EUR	Shell Egg Product		100% 39%	Current 2025	GOOD EXACT ENTREE

Company	Status	Region	Egg Type	Progress	Commitment		Good Egg Award
ocado	100% CAGE-FREE	EUR	Shell		100%	Current	GOOD EGG AWARD
picard Picard Surgelés	GOOD PROGRESS	EUR	Combined		43%	2025	
groupe pomona Pomona	NOT REPORTING	EUR	Combined		NR	2025	
real.de _{Real,-}	100% CAGE-FREE	EUR	Combined		100%	Current	GODD EGG AWARD
REMA 1000 REMA 1000	100% CAGE-FREE	Norway	Shell		100%	Current	GOOD EGG AWARD



Company	Status	Region	Egg Type	Progress	Co	mmitment	Good Egg Award
Schiever	SLOW PROGRESS	France Poland	Shell Combined		100%	Current 2025	GOOD EGG AWARD
Système U Système U	SLOW PROGRESS	EUR EUR	Shell Combined		78%	2020 2025	GOOD EGG AWARD
	SLOW PROGRESS	Czech Republic	Shell		NR	2025	
		Hungary	Shell		NR	2025	
TESCO		Ireland	Shell		NR	2025	
Tesco		Poland	Shell		NR	2025	
(Parent)		Slovakia	Shell		NR	2025	
		United Kingdom	Shell		82%	2025	
		United Kingdom	Egg Product		NR	2025	
BOOKER Booker (Subsidiary)	NOT REPORTING	EUR	Shell		NR	2025	
One stop One Stop (Subsidiary)	NOT REPORTING	EUR	Shell		NR	2025	
Solution The Co-operative Group	100% CAGE-FREE	United Kingdom	Combined		100%	Current	GOOD EWGRD COMMENSION

Company	Status	Region	Egg Type	Progress	Commitment		Good Egg Award
Cooperative Group	100% CAGE-FREE	United Kingdom	Combined		100%	Current	GOOD EGG AWARD
WAITROSE & PARTNERS Waitrose & Partners	100% CAGE-FREE	EUR	Combined		100%	Current	GOOD EGG AWARD

Looking Forward

It has never been clearer that the future of egg production will be—and must be—cage-free. Laying hens housed in cages, whether they are battery or newer "enriched" models, have inherently lower welfare potential since these systems physically confine birds, restricting their expression of highlymotivated basic behaviors and leading to poor physical and psychological health, frustration, pain, and fear.

Alternatively, well-designed and well-managed cagefree housing allows hens to express natural behaviors and ensures egg production systems better meet the behavioral, physical, and psychological needs of laying hens. This year's EggTrack report shows that while progress has been made towards building these better systems, there is still considerable work to be done, especially as we expand our view to a global scale.

The challenges ahead can only be tackled with clear communication and mutual investment from both producers and purchasers. Building up the supply of cage-free eggs that will be needed to meet demand in 2025 will take time and resources, from planning to construction and retrofitting. For producers to build the infrastructure and supply necessary, they must have clear expectations and willingness to invest from their customers. Producers' timelines should be incorporated into purchasers' timelines and sourcing plans from the beginning.

Clear communication should also include open dialogue about the types of systems being used and standards in place to ensure improved welfare for laying hens. In cases where combination or limited access systems are being used, steps should be taken by producer, purchaser, and equipment manufacturers to invest in the improvements outlined in this report. In other cases, where cage-free markets are still emerging, producers and purchasers have an important opportunity to avoid making risky investments into combination cages and can instead future-proof their supply chains by investing in truly cage-free systems.

Success factors for a cage-free supply chain

- Make cage-free your new baseline for both shell and ingredient eggs and publicize this commitment.
- Engage with your suppliers from the start and give them the confidence to invest in new cage-free systems through long-term contracts.
- Invest in the right system that is fit for purpose and future by providing your suppliers with specific system design requirements (i.e. no combination cages, provision of key features). Include equipment manufacturers in your decisionmaking process.
- Take your customers on the journey with you – marketing and promotion is an opportunity to educate and build buy-in.

As key stakeholders continue to monitor the delivery and management of animal welfare commitments, EggTrack will continue to identify industry leaders, as well as those lagging in transparently reporting their progress. As the market continues to make this shift, and as the demand for transparency continues to increase, we encourage companies to integrate annual progress reporting into their broader reporting procedures and disclose this information for all farmed animal welfare commitments relevant to their business. We will continue to follow up with both the reporting and non-reporting companies to ensure we reach a 100% cage-free future and eliminate one of the worst-of-the-worst factory farming practices. We look forward to our continued work with food businesses across the supply chain to improve the lives of millions of laying hens together.



Appendix



Egg Category Definitions

We have updated the egg category definitions this year to better represent the range of products that companies source on a global scale and how companies refer to said egg products.

European commitments to Egg Product are understood to include all egg ingredients – from those purchased by the company for use in its own products/meals to those used in manufacturing of product purchased from third parties for use in the company's own operations (i.e. mayo, muffins, cakes, pasta, etc.).

US, North American, and Global commitments to Egg Product are understood to include only those egg ingredients that are purchased by the company for use in its own products/meals (i.e. scrambled egg mix, dried egg whites, sugared egg yolks, etc.). Of course, we celebrate and commend those companies that choose to go beyond this by ensuring all thirdparty products are manufactured using cage-free egg ingredients and micro-ingredients. In the longterm, as cage-free systems scale up, we expect that all companies should be able to expand their commitments to transition all egg ingredients to be cage-free throughout their supply chain. Shell Eggs: Whole, raw eggs with the shell unbroken.

Egg Products: Processed and convenience forms of eggs, including liquid, frozen, dried, and pre-cooked products.

- Liquid Eggs: Broken eggs where the yolk and white could be separated or blended (also could have ingredients added to the liquid).
- Processed Eggs: Processed egg products where egg is either the only or primary product, such as (but not limited to) dried egg mix, egg white solids, egg yolk solids, whole egg solids, scrambled egg mix, pre-cooked egg patties, and hard-boiled eggs.

Combined: Where companies report a combined percentage for multiple, specified egg categories, we categorize that reporting as combined.

Unspecified: Where companies fail to specify the type of eggs to which reporting applies, progress has been marked as unspecified.

Company-Specific Notes

Arby's

The company's US commitment applies to breakfast menu items only.

Autogrill

In Italy, shell and product eggs are free-range in directly-operated points of sale and proprietary brands. In the Netherlands, subsidiary HMSHost has an agreement with Kipster, a cage-free, high welfare farm.

B.GOOD

The company's 2022 processed egg commitment and the 100% reporting figure for shell eggs is no longer publicly available as it was in 2019. As a result, reporting has been marked as unspecified.

Café Rouge and Bella Italia

The two companies have cage-free commitments and were previously included under Casual Dining Group, however Casual Dining Group has since dissolved and Café Rouge and Bella Italia are now subsidiaries of The Big Table. We have not included them this year due to the company restructuring and look forward to clarity from The Big Table regarding its cage-free commitments.

Caffè Nero

Reporting represents progress for savoury food range, however it's unclear what proportion of overall shell egg sourcing this represents. We encourage the company to clarify this in future reporting.

California Pizza Kitchen

The company's US commitment applies to corporate-Casual Dining Group

Carrefour, Louis Delhaize, Les Mousquetaires, and E. Leclerc

Due to design constraints the current EggTrack is unable to include multiple commitments for the same egg type within the same company and region. This means in the case of four retailers - Carrefour (Belgium and France), Louis Delhaize, Les Mousquetaires, and E. Leclerc – we have only been able to include one data entry for the companies' shell egg progress. We have opted to include the companies' progress on own-brand shell eggs, and have included a note on the status of the companies' reporting against their branded shell egg commitments in the interactive tracker, which in all four cases is "Not Reporting." This issue will be resolved in future updates to the tracker by ensuring that the commitments that have not been reported against are visually represented. In all four cases this has contributed to a slow progress badge being assigned.

Casual Dining Group

Casual Dining group filed for bankruptcy and has since been since acquired by TheBigTable, and as such, the status of their commitment is unclear.

CIR Food

The company's reporting does not appear to cover their bar and restaurant operations. For this reason, we have not awarded a 100% Cage-Free badge.

Compass Group

The company's global reporting applies only to their top 20 business divisions, representing 95% of their global revenue.

Continental Foods

The company has been acquired by GB Foods and their commitment is no longer publicly available.

Costa Coffee

Reporting represents progress for savory food range in the UK, however it's unclear what proportion of overall shell egg sourcing this represents. We encourage the company to clarify this in future reporting.

Conagra Brands

The company reported that 1-10% of its eggs are cage-free. We have taken the lower number, 1%, of that range as it is not clear if more than 1% of supply is guaranteed to be cage-free.

Danone

Danone extended its global commitment timeline from 2019 to 2021.

Dussman Italia

The company was removed from EggTrack because its commitment was unclear.

Earth Fare

Earth Fare has been removed from EggTrack this year because the company has gone out of business.

Eat'n Park Hospitality Group

The company's Parkhurst brand is fully cage-free. This brand represents 20% of their business.

Elior Group

The company's European reporting represents progress for the two main countries in which they operate there, but they do not state which two those are.

Eroski

This is a newly added European company to the Retailer sector.

Eureden

This is the newly formed company following the merger of Groupe D'Aucy and Triskalia in January 2020. Groupe D'Aucy was previously included in the 2019 European EggTrack Report.

Giovanni Rana

The company is no longer included as of 2020 due to a re-prioritizing of tracked commitments and due to their relatively small egg footprint.

Hilton

The company's US reporting represents dollar spend at Canopy, Conrad, DoubleTree, Hilton, and Waldorf Astoria-branded hotels. Hilton's European reporting represents the same for the UK and nine unnamed EU countries. Because it is unclear what proportion of the overall company this represents we have assigned a slow progress badge despite significant progress in the US and Europe.

Hyatt

The company's US reporting represents progress for company-managed hotels only. Because it is unclear what proportion of the overall company this represents we have assigned a slow progress badge despite significant progress in the US.

IKEA

IKEA previously reported meeting a 2016 commitment to go cage-free in the US; however, that information has been removed from the public domain since last year's EggTrack report was published. The only information publicly available now is their global commitment and reporting against it.

Kellogg's

The company's reporting applies only to its largest global markets, representing over 97% of 2019 egg volumes.

Kraft Heinz Company

The company's ESG report is being released on September 15th. Because Kraft Heinz last reported prior to July 31st, 2018 (more than two years before this year's deadline), we are unable to include past reporting.

Lidl (Spain)

Data used for this report comes from the company's 2018 sustainability report, as it was the latest available at the time of assessment. The company has since reported that they have met their 2019 Egg Product commitment, but were unable to publish their most up-to-date report before the July 31st disclosure deadline.

Lucky's Market

Lucky's Market has been removed from EggTrack this year because the company has gone out of business.

McDonald's

The company's European reporting represents progress for the breakfast menu in all European markets since 2011 (except Belarus, Russia and the Ukraine, which account for approximately 6% of whole eggs in Europe).

Nestlé

The company has publicly reported being on track to meet their 2020 US commitment.

Nordstrom

We have not yet awarded Nordstrom a 100% cagefree badge, despite their reporting that 100% of shell and liquid eggs are cage-free, due to a statement on their website asking all suppliers of ingredient eggs to adhere to their 100% cage-free policy. This statement suggests ingredient eggs are not yet 100% cage-free.

Mars

The company has publicly reported being on track to meet their 2020 US and Canada commitment.

Peet's Coffee

The company's commitment applies to companyowned locations only.

PepsiCo

The company has publicly communicated they will be 100% cage-free in the US starting August 1, 2020.

Pret A Manger

The company's European commitment is no longer publicly available on their website. As such, the information provided in the tracker is based on their Good Egg Award. The company extended its US commitment timeline from 2020 to 2021.

Real

The company was previously a subsidiary of Metro Group, but the company was sold in February 2020. As a result, the company is no longer listed as a subsidiary.

Restaurant Brands International (RBI)

The company previously reported UK progress as part of an EU commitment. However, that reporting and commitment have since been retracted.

Servair

The company is no longer included as of 2020 due to a re-prioritizing of tracked commitments.

Starbucks

We have awarded Starbucks a "Slow Progress" badge despite its positive reporting in the US and EUR because the company's global, US and European commitments apply only to company own-stores and it is unclear what proportion of the company's overall supply chain this represents.

The Fresh Market

The company has publicly reported that "by September 1, 2019, all of our shell, hard cooked, and liquid eggs at retail will be cage-free or better."

The Walt Disney Company

Operating participants and licensee locations are excluded from the company's commitment.

UNFI

Reporting represents progress for UNFI's legacy natural business, and does not include progress made within what was previously SuperValu's supply chain, which UNFI acquired in 2018. UNFI has not yet clarified its company-wide position on cage-free eggs since the acquisition.

Wendy's

The company's US commitment applies only to breakfast locations.

Wyndham Destinations

Though the company does not report progress against their global commitment, they do report combined progress of 40% (shell and egg products) outside of North America. Additionally, their US commitment and reporting apply to North America.

References

1. British Egg Industry Council. (2019, November 1). Lion Code of Practice – Standard for Barn egg production. London, United Kingdom. Retrieved from <u>https://www.egginfo.co.uk/sites/default/files/LionBarnStd-table-01119.pdf</u>

2. British Egg Industry Council. (2019, November 1). New, higher welfare standard for British Lion barn eggs. Retrieved from egg info: <u>https://www.egginfo.co.uk/news/new-higher-welfare-standard-british-lion-barn-eggs</u>

3. Clements, M. (2016, January 6). The 5 largest poultry, egg producers in Europe. Retrieved from WattAgNet: <u>https://www.wattagnet.com/articles/25398-the---</u> <u>largest-poultry-egg-producers-in-europe</u>

4. Directorate-General for Communication. (2020, September 11). Eggs. Retrieved from European Comission: <u>https://ec.europa.eu/info/food-farming-fisheries/</u> <u>animals-and-animal-products/animal-products/eggs_en</u>

5. Food and Agriculture Organization. (2020, May 25). Livestock Primary. Retrieved from FAOSTAT: <u>http://www.fao.org/faostat/en/#data/QL</u>

 Publications Office of the European Union. (2019, December 14). Document 31999L0074. Retrieved from EUR-Lex: <u>https://eur-lex.europa.eu/legal-content/EN/</u> <u>TXT/?uri=CELEX:31999L0074</u>

7. USDA. (2020, September 8). Monthly USDA Cage-Free Shell Egg Report. Retrieved from <u>https://www.ams.usda.gov/mnreports/pymcagefree.pdf</u>

8. USDA. (2020, August 21). Chickens and Eggs. Retrieved from Economics, Statistics, and Market Information System: <u>https://downloads.usda.library.cornell.edu/usda-esmis/files/fb494842n/pc28b617w/jh344f47q/ckeg0820.pdf</u>

9. USDA. (2020, September 4). Egg Markets Overview. Retrieved from <u>https://www.ams.usda.gov/sites/default/files/media/Egg%20Markets%20Overview.pdf</u>

Appendix